



# MEMO OF SUPPORT

November 16, 2023

The Safety in Pride Project  
3340 Mitchell Lane  
Boulder, CO 80301

Subject: Pledge of Support for the Safety in Pride Project

Dear Mardi,

On behalf of the Boulder County Sheriff's Office, I would like to pledge our support for the Safety in Pride Project, a project sponsored by Out Boulder County. We believe in the power of collaboration between law enforcement agencies and community organizations to create safer, more vibrant neighborhoods, and we are committed to working hand in hand with you to achieve this shared goal.

Through community engagement, training, and increased reporting, the Safety in Pride Project focuses on increasing community safety and building trust with communities who have historically had strained relationships with law enforcement. This aligns with our mission, and we see extreme value in this partnership.

As part of our pledge, our agency demonstrates our dedication by:

1. As staffing allows, providing time for staff to participate in available training both in person and online through the Safety in Pride Project website ([www.safetyinpride.org](http://www.safetyinpride.org)).
2. Actively participating in the Bias-Motivated Crimes Multi-Disciplinary Team hosted by the Boulder District Attorney's Office
3. Designating at least one staff member as an LGBTQ Liaison, to serve as a resource to both agency staff and the community—we currently have 6 active liaisons representing both the Operations and Jail Divisions
4. Permitting the personal purchase of specially designed "Pride badges" by our sworn law enforcement personnel with authorized wear during the month of June, and smaller pride pins for wear by non-uniformed staff

We are appreciative that through a grant from the U.S. Department of Homeland Security's Center for Prevention Programs and Partnerships, this training is being provided at no-cost.

Thank you for your partnership and dedication to making our communities safer for all,

A handwritten signature in black ink, appearing to read "Curtis Johnson".

Curtis Johnson  
Boulder County Sheriff